

# Appendices



A: ADA IMPLEMENTATION DATES

Title	Law's effective date	Regulations due by federal agency	Enforcement jurisdiction
<p><b>Title I</b> Employment</p>	<p>July 26, 1992, for employers with 25 or more employees; July 26, 1994 for employers with 15 or more employees.</p>	<p>July 26, 1991, all regulations due from Equal Employment Opportunity Commission (EEOC).</p>	<p>Remedies identical to those under Title VII of the Civil Rights Act of 1964 which are private right of action, injunctive relief, i.e., job reinstatement, back pay, and EEOC enforcement.</p>
<p><b>Title II: Public Services</b> All activities of local and state government</p>	<p>January 26, 1992</p>	<p>July 26, 1991, all regulations due from Attorney General.</p>	<p>Remedies identical to those under the Rehabilitation Act of 1973 Section 305 which are private right of action, injunctive relief, and some damages.</p>
<p>(Part I) Public transportation (buses, light and rapid rail including fixed-route systems, paratransit, demand response systems and transportation facilities).</p>	<p>August 26, 1990, all orders for purchases or leases of new vehicles must be for accessible vehicles; one-car-per-train must be accessible as soon as practicable, but no later than July 26, 1995; paratransit services must be provided after January 26, 1992; new stations built after January 26, 1992 must be accessible. Key stations must be retrofitted by July 26, 1993, with some extensions allowed up to July 26, 2020.</p>	<p>July 26, 1991, all regulations due from Secretary of Transportation.</p>	<p>Same as above.</p>

(continued)

### A: ADA DATES (*continued*)

(Part II) Public transportation by intercity Amtrak and commuter rail (including transportation facilities).

By July 26, 2000, Amtrak passenger coaches must have same number of accessible seats as would have been available if every car were built accessible; half of such seats must be available by July 26, 1995. Same one-car-per-train rule and new stations rule as above. All existing Amtrak stations must be retrofitted by July 26, 2010; key commuter stations must be retrofitted by July 26, 1993, with some extensions allowed up to 20 years.

July 26, 1991, all regulations due from Secretary of Transportation.

Same as above.

### Title III: Public accommodations operated by private entities.

A. Public accommodations (all business and service providers).

In general, January 26, 1992, except no lawsuits may be filed before July 26, 1992 against businesses with 25 or fewer employees and revenue \$1 million or less; or before January 26, 1993 for businesses with 10 or fewer employees and revenue \$500,000 or less.

July 26, 1991 regulations due from Attorney General standards must be consistent with the Architectural and Transportation Barriers Compliance Board (ATBCB) guidelines. Due April 26, 1991.

For individuals, remedies same as Title II of Civil Rights Act of 1964, which are private right of action, injunctive relief. For Attorney General enforcement in pattern or practice cases or cases of general importance with civil penalties and compensatory damages.

B. New construction / alteration to public accommodations and commercial facilities.	January 26, 1992, for alterations, January 26, 1993 for new construction.	Same as above.	Same as above.
C. Public transportation provided by private entities.	In general, January 26, 1992, but by August 6, 1990 all orders for purchases or leases of new vehicles must be for accessible vehicles. Calls for a three (3) year study of over-the-road buses to determine access needs with requirements effective July 26, 1996 to July 26, 1997.	July 26, 1991, regulations due from Secretary of Transportation. Regulations will be based on standards issued by the Architectural and Transportation Barriers Compliance Board (ATBCB). Due April 26, 1991.	Same as above.
<b>Title IV: Telecommunications</b>	July 26, 1993, telecommunications relay services to operate twenty-four (24) hours per day.	July 26, 1991, all regulations due by the Federal Communications Commission.	Private right of action and Federal Communications Commission.
<b>Title V: Miscellaneous</b>	Effective dates of Title V are those determined by most of the analogous sections in Titles I through IV.	In general, this title depicts the ADA's relationship to other laws, explains insurance issues, prohibits state immunity, provides congressional inclusion, sets regulations by ATBCB, explains implementation of each title, and notes amendments to the Rehabilitation Act of 1973.	

*Source:* This table was compiled by Erica C. Jones and reprinted with permission of The President's Committee on Employment of People with Disabilities.

## B: RESOURCE ORGANIZATIONS

### U.S. GOVERNMENT ORGANIZATIONS

#### Americans with Disabilities Act Information Line

(202) 514-0301

Answers general questions about the law; provides brochures and pamphlets as well as referral services.

#### Architectural and Transportation Barriers Compliance Board

Suite 501

1111 18th Street NW

Washington, DC 20036

(202) 653-7848 (voice and TDD)

Issued accessibility guidelines for the ADA; ensures compliance with standards issued under the Architectural Barriers Act of 1968.

#### Department of Education Clearinghouse on Disability Information Program Information and Coordination Staff Room 3132 Switzer Building Washington, DC 20202

(202) 732-1723 or 732-1241

Provides general information and referral services about disability programs and issues.

#### Department of Education National Institute on Disability and Rehabilitation Research

400 Maryland Avenue SW

Washington, DC 20202

(202) 732-5066

The key federal research agency for disability issues. Funds research and training centers; administers the Technology Related Assistance for Individuals with Disabilities Act; funds research projects according to established priorities; administers regional ADA technical assistance centers.

Department of Education  
Rehabilitation Services Administration  
Mary E. Switzer Building  
Room 3028  
330 C Street SW  
Washington, DC  
(202) 732-1282

Administers state vocational rehabilitation programs as well as special projects to facilitate employment and independence of persons with disabilities, such as Independent Living Centers, Projects With Industry, and Supported Employment Programs.

Department of Justice  
Civil Rights Division  
Coordination and Review Section  
Office on the Americans with  
Disabilities Act  
320 First Street NW  
Washington, DC 20530  
(202) 307-2222

Responsible for enforcing the public accommodations requirements of the ADA; issues regulations for state and local services and public accommodations requirements of the ADA; funds technical assistance projects for the ADA. Responsible for overall government-wide ADA technical assistance plan.

Department of Transportation  
Office of Chief Counsel  
400 7th Street SW  
Room 9316  
Washington, DC 20590  
(202) 366-4011

Contact person: Susan Schruth  
Issues regulations for the transportation requirements of the ADA.

**Equal Employment Opportunity  
Commission**

**Office of Communications  
and Legislative Affairs**

1801 L Street NW  
Washington, DC 20507  
(202) 663-4900

Responsible for enforcing compliance with the employment provisions of the ADA; issues regulations on employment; funds ADA technical assistance activities.

**Federal Communication Commission**

**The Common Carrier Bureau  
Domestic Facilities Division**

2025 M Street NW  
Washington, DC 20554

Contacts:

Abe Leib (202) 634-1816  
Phil Cheilit (202) 634-1831  
Linda Dubroff (202) 634-1808

Issues regulations for the telecommunications requirements under title IV of the ADA; responsible for ensuring that the requirements are enforced.

**General Services Administration**

**Clearinghouse on Computer Accommodation**

18th and F Streets NW  
Room 2022

Washington, DC 20405  
(202) 501-4906

Provides technical assistance and information to federal agencies and companies making computer products to sell to the federal government.



**Job Accommodation Network**

West Virginia University

809 Allen Hall

P.O. Box 6122

Morgantown, WV 26506

(800) 526-7234 (voice or TDD)

(800) 526-4698 (in West Virginia)

(800) 526-2262 (in Canada)

Provides information about accommodating jobs for persons with disabilities. Maintains a database of accommodations that have been successful.

**National Council on Disability**

800 Independence Avenue

Suite 814

Washington, DC 20591

(202) 267-3846

Advises the President and Congress on issues of concern to persons with disabilities. Issues annual reports and special reports on a range of policy issues.

**President's Committee on Employment  
of People with Disabilities**

1111 20th Street NW

Washington, DC 20036

(202) 653-5044

Promotes the employment of persons with disabilities; issues regular publications and brochures; holds annual conference.

**Public Health Service**

AIDS Hotline

(800)342-2437

Answers questions about AIDS.

**Public Health Service**

National AIDS Information Clearinghouse

(800) 458-5213

Provides information about AIDS services, educational resources, and sends out free publications.

## PRIVATE ORGANIZATIONS

**ABLEDATA**

c/o The Adaptive Equipment Center  
Newington Children's Hospital  
181 East Cedar Street  
Newington, CT 06111  
(800) 344-5405  
(203) 667-5405

Maintains a database and provides information about assistive technology and adaptive equipment.

**American Civil Liberties Union****ADA Education Project**

132 West 43rd Street  
New York, NY 10036  
(212) 944-9800 ext. 545

Contact: Bill Rubenstein

Provides educational materials and technical assistance regarding the ADA.

**American Civil Liberties Union****AIDS Project**

132 West 43rd Street  
New York, NY 10036  
(212) 944-9800 ext. 545

Contact: Bill Rubenstein

Provides technical assistance, materials for employers and businesses, and policy analysis related to AIDS.

**American Foundation for the Blind****National Technology Center**

15 West 16th Street  
New York, NY 10011  
(212) 620-2080

Provides information about assistive technology products for persons who are blind.

**American National Standards**

**Institute Inc.**  
1430 Broadway  
New York, NY 10018  
(212) 354-3300  
Provides information about accessibility standards for persons with disabilities.

**American Speech-Language-Hearing  
Association**

10801 Rockville Pike  
Rockville, MD 20852  
(301) 897-5700  
Provides information about audiology and speech/language pathology.

**Association for Retarded Citizens  
of the United States**

500 East Border Street  
3rd Floor  
Arlington, TX 76010  
(817) 261-6003  
Promotes the interests of persons with mental retardation and provides information.

**Cerebral Palsy Research Foundation  
of Kansas**

2021 North Old Manor  
P.O. Box 8217  
Wichita, KS 67208  
(316) 688-1888  
Conducts research activities related to assistive technology; provides information about assistive technology.

Disability Rights Education  
and Defense Fund

2212 6th Street

Berkeley, CA 94710

(415) 644-2555

and

1633 Q Street NW

Suite 220

Washington, DC 20009

(202) 986-0375 (voice and TDD)

Provides technical assistance and training related to the ADA and other disability laws; monthly newsletter.

Disability Statistics Program  
Information Service

InfoUse

1995 University Avenue

Suite 215

Berkeley, CA 94704

(415) 644-9904

Provides statistical information related to disability in the United States.

Electronic Industries Foundation

1901 Pennsylvania Avenue NW

Suite 700

Washington, DC 20006

(202) 955-5810

Develops and provides information about assistive technology for persons with disabilities.

Epilepsy Foundation of America

Suite 406

4351 Garden City Drive

Landover, MD 20785

(301) 459-3700

Promotes the interests of persons with epilepsy, provides information.

Gallaudet University  
Gallaudet Research Institute  
Technology Assessment Program  
College Hall 409  
800 Florida Avenue NE  
Washington, DC 20002  
(202) 651-5257

Assesses and develops technology for persons who are speech and hearing impaired.

Higher Education and Adult Training  
for People with Disabilities (HEATH)  
Suite 800  
1 Dupont Circle  
Washington, DC 20036  
(800) 544-3284  
(202) 939-9320

National clearinghouse providing information and referral services related to postsecondary education for persons with disabilities.

IBM Educational Systems  
National Support Center for Persons  
with Disabilities  
P.O. Box 2150  
Atlanta, GA 30055  
(800) 426-2133

Provides information on computer-related products for persons with disabilities.

Mental Health Law Project  
2021 L Street NW  
Suite 800  
Washington, DC 20036  
(202)467-5730

Provides information about disability laws, with a focus on persons who have mental illness.

National Association for the  
Visually Handicapped

22 West 21st Street

New York, NY 10010

(212) 889-3141

Sells products for people with low vision; some publications.

National Association of the Deaf

814 Thayer Avenue

Silver Spring, MD 20910

(301) 589-3006 (voice or TDD)

Promotes the rights of persons who are deaf or hard of hearing.

National Alliance for  
the Mentally Ill

2101 Wilson Boulevard

Suite 302

Arlington, VA 22201

(703) 524-7600

Publishes information that promotes the interests of persons with mental disabilities.

National Association of Rehabilitation  
Facilities

P.O. Box 17675

Washington, DC 20041

(703) 948-9300

Provides information about rehabilitation services for persons with disabilities. Newsletters and publications.

National Association of Protection  
and Advocacy Systems

220 I Street NE

Suite 150

Washington, DC 20002

(202) 408-9514

Advocates for the rights of persons with developmental disabilities.

National Braille Press, Inc.  
88 Saint Stephens Street  
Boston, MA 02115  
(617) 266-6160  
Prints materials in braille.

National Center for Law and the Deaf  
800 Florida Avenue NE  
Washington, DC 20002  
(202) 651-5373 (voice and TDD)  
Provides technical assistance, legal analysis, and publications related to persons with hearing impairments and deafness. Also provides legal services and counseling to the deaf and hard-of-hearing community.

National Center for Learning  
Disabilities  
99 Park Avenue  
New York, NY 10016  
(212) 687-7211  
Provides information and referral services related to learning disabilities.

National Easter Seal Society  
70 East Lake Street  
Chicago, IL 60601  
(312) 726-6200  
Publishes information about assistive technology, and helps promote independence for persons with disabilities.

National Easter Seal Society  
Project Action  
1001 Connecticut Avenue NW  
Suite 435  
Washington, DC 20036  
(202) 659-2229 (voice)  
(202) 835-7393 (TDD)  
Provides information about accessibility in transportation services; supports model projects.

National Federation of the Blind  
Braille and Technology Center  
for the Blind

1800 Johnson Street  
Baltimore, MD 21230  
(301) 659-9314

Provides information about assistive technology products for persons who are blind.

National Information Clearinghouse  
for Children and Youth  
with Disabilities (NICHY)

P.O. Box 1492  
Washington, DC 20013  
(800) 999-5599  
(202) 893-6061

National clearinghouse providing information and referral services about disabilities issues, services, and programs.

National Recreation and Park  
Association

3101 Park Center Drive  
12th Floor  
Alexandria, VA 22302  
(703) 820-4940

Provides information about accessible parks and recreation services for all ages throughout local, state, and federal areas.

National Rehabilitation Association

633 South Washington Street  
Alexandria, VA 22314  
(703) 836-0850 (voice)  
(703) 836-0852 (TDD)

Provides information about ADA and accommodations for people with disabilities.



**National Rehabilitation Hospital  
Rehabilitation Engineering  
Program**

102 Irving Street  
Washington, DC 20010  
(202) 877-1932

Conducts research and evaluates the effectiveness of assistive technology.

**National Rehabilitation Information Center  
Suite 935**

8455 Colesville Road  
Silver Spring, MD 20910  
(800) 346-2742 (voice and TDD)  
(301) 588-9284 (MD only)

Maintains a database of rehabilitation information; conducts literature searches.

**Paralyzed Veterans of America**

801 18th Street NW  
Washington, DC 20006  
(202)872-1300

Promotes accessibility and provides information about accessibility.

**RESNA Technical Assistance Project**

Suite 700  
1101 Connecticut Avenue NW  
Washington, DC 20036  
(202) 857-1140

Provides technical assistance and publishes information related to technology and people with disabilities.

**Self Help for Hard of Hearing**

7800 Wisconsin Avenue  
Bethesda, MD 20814  
(301) 657-2248 (voice)  
(301) 657-2249 (TDD)

Promotes the interests of those who cannot hear well but who are committed to living in a hearing world.

**Telecommunications for the Deaf, Inc.**

814 Thayer Avenue

Silver Spring, MD 20910

(301) 589-3006 (voice and TDD)

Promotes the use of TDDs, text telephones, telecaptioning, and visual alerting systems in the public and private sector.

**Tele-consumer Hotline**

1910 K Street NW

Suite 610

Washington, DC 20006

(202) 223-4371 (voice or TDD)

(800) 332-1124 (voice or TDD)

Provides information and referral services on telecommunication services and equipment for persons who are deaf and persons with other disabilities.

**The Association for Persons**

with Severe Handicaps

1511 King Street

Alexandria, VA 22314

(703) 683-5586

Represents the interests of persons with severe handicaps; provides information.

**United Cerebral Palsy**

Association, Inc.

1522 K Street NW

Suite 1112

Washington, DC 20005

(202) 842-1266

Represents the interests of persons with cerebral palsy; conducts research projects (e.g., on technology), and provides information.