A HEALTH LEADERSHIP OPPORTUNITY

The Milbank Fellows Program (MFP) is a 9-month leadership program for senior executive branch and legislative state leaders who are committed to improving population health in their communities.

Through this program, fellows will:

- Gain new knowledge about specific population health issues, interdisciplinary health and human services systems, and evidence-based approaches to improving population health;
- Expand their personal insight and leadership capacities in support of defining and advancing a population health vision and agenda;
- Create meaningful connections with a network of colleagues, both from within the cohort and the Milbank State Leadership Network, so they can leverage their new knowledge and capacities to take action in their states.

Convened by the Milbank Memorial Fund, in partnership with the Colorado Health Institute and the Public Leadership Group, and featuring guest faculty who bring both expertise and applied experience in state policymaking, this program will support up to 24 participants as they address challenges and opportunities in today’s complex health policy environment. The Fund will cover all costs of sessions and materials, including three in-person meetings. Participants must be fully vaccinated, as defined by the CDC, no later than the first in-person meeting of the cohort.

Dannette Smith, Chief Executive Officer, Nebraska Department of Health and Human Services

“I have thoroughly enjoyed the sessions and have especially valued the opportunities to connect in person to share ideas, develop camaraderie, and confirm that we are not alone in this complex work. I have been able to apply strategies and learning from Milbank Fellows Program in ways that make sense in my state.”
Who can participate in the MFP?

The Milbank Fellows Program seeks state leaders who have:

- **Diverse backgrounds and lived experience**, notably including leaders of color and members of the LGBTQIA community.
- **Interest in acquiring new knowledge** and sharing their own subject matter expertise on key areas of population health policy and program administration.
- **Commitment to achieving health equity**, with a focus on communities on communities of color.
- **Curiosity** and enthusiasm about engaging with others.
- **Interest in self-reflection** and development of new insights.
- **Capacity to be present** during the program's in-person and virtual meetings.

Participants will come from a variety of backgrounds, including:

- **Senior executives** who are part of a governor's cabinet, lead state departments, or oversee entire divisions within a state department (e.g., health commissioner, budget director, public health officer).
- **Legislators** who hold formal leadership positions in key committees in the House and Senate (e.g. Chair or Co-Chair of Health and Human Services Committee, Chair or Co-Chair of Ways and Means Committee, etc.)
Nomination and Selection Process

The Fund will select up to 24 participants for the 2022-2023 Milbank Fellows Program cohort. Candidates can apply for the program by completing this brief online form and submitting their resume by May 27, 2022.

Selection Criteria

When selecting participants for the Milbank Fellows Program, the Fund will prioritize nominees who demonstrate:

• A commitment to the use of evidence, best practices, and lived experience as a means of addressing social drivers of health, reducing racial and other health disparities, and creating equal opportunity for all populations.

• A focus on impact, with an emphasis on developing and implementing innovative, practical solutions that will demonstrably improve the health of people and communities.

• Inquisitiveness, as evidenced by interest in continuous learning and development of insight.

• Collegiality and receptivity, as exemplified by eagerness around exchange of ideas and interest in building lasting relationships with colleagues.

Additionally, the Fund is committed to building a diverse cohort of participants that includes:

• **Leaders with diverse backgrounds and lived experience** — we strongly encourage nominations of people of color and members of the LGBTQIA community

• **Regional representation** — we strive to have participants from many states and regions

• **A range of political perspectives** — we strive to include an array of viewpoints

• **Position and role** — we strive to have a good balance of legislative and executive participants

“The relationships, experience, and knowledge I gained as part of the MFP was extremely valuable. I learned leadership and negotiating skills that have been useful in my role as a committee chair. The information shared by fellows from different branches of government was useful as we identified barriers to passing and implementing health care reforms. I was also able to introduce model legislation in Minnesota that was highlighted by the the program. Overall, I highly recommend participation by state legislators and agency staff.”

Jennifer Schultz, Chair, Human Services Finance Division, Minnesota House of Representatives
About the Milbank Fellows Program

The Fund believes that state leaders are the drivers of innovation and improvement in population health. We are committed to equipping and supporting leaders in the executive and legislative branches of state government with the knowledge, leadership capacities, and connections to navigate the complexities of systems and health policy to advance population health. The Milbank Fellows Program is our newest offering to support state population health leaders.

The Milbank Memorial Fund is a nonpartisan, trusted foundation focused on improving the health of communities and entire populations. Our work is guided by core values of objectivity and non-partisanship, collaboration and community, stewardship and accountability, and leadership and excellence. For more than 100 years, the Fund has connected leaders with the expertise and lived experience of policymakers and the evidence that they need to advance policies and practices that improve health. For more information, visit www.milbank.org.

Relevant to participation in the MFP, we invite you to read the Fund's Racial Equity Statement of Purpose, in which the organization apologizes for some of its past actions that have perpetuated systemic racism and outlines actions that reflect its commitment to promote diversity, equity, and inclusion, both within and outside the organization.

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