

# EMERGING LEADERS PROGRAM

Milbank Memorial Fund

## Milbank Memorial Fund Emerging Leaders Program Instructions for Nominators

Thank you for your interest in nominating a candidate from your state. The Milbank Memorial Fund is currently recruiting for the fifth cohort of the Emerging Leaders Program (ELP) which is scheduled to begin in September 2021. Our goal with this program is to improve the capacity of promising public servants to lead efforts to improve population health in their jurisdictions. You know who those people are and their potential for health policy leadership. **The deadline for nominations for the 2021 ELP cohort is July 1, 2021.**

Below please find details about the ELP and instructions for how to nominate a candidate from your state. If you have any questions about the nomination process, please contact Cindy Chen at [CChen@milbank.org](mailto:CChen@milbank.org).

If you have questions about the ELP's design or delivery, or about the experience level of previous participants, please feel free to contact Rich Callahan, Milbank's ELP Lead Program Consultant, at 916-803-7022 or [Rich@TAPinternational.org](mailto:Rich@TAPinternational.org).

### About the ELP

ELP is a 10-month leadership development program for mid-career legislative and executive branch state government officials. The program includes virtual and in-person meetings and all expenses for travel, lodging, meals, and incidental expenses are covered by the Fund so there is no cost to participants.

The program helps participants develop practical leadership skills, build and utilize a network of state health policy colleagues from across the country, apply a broad array of evidence to their work, and increase their capacity to work with others who have different values, motivations, and political affiliations than their own. You can find detailed information about the program in the [ELP Brochure](#).

### Who Can Participate?

- Newer legislators who serve on health, human services, education, budget, and other committees relevant to population health
- Senior managers from health and human services, public health, insurance, Medicaid, and other state agencies with at least three years of management experience

## Selection Criteria

The Fund will select up to 15 participants for the 2021–2022 ELP cohort. When selecting participants, the Fund will prioritize candidates who demonstrate the following:

- **A commitment to population health**, including promoting health equity
- **Demonstrated leadership** in positions of significant responsibility and public impact
- **Interest in evidence-informed policymaking**, including a desire to build their skills to assess the potential impacts of policy proposals
- **Inquisitiveness**, including an ability to learn from others, regardless of title or affiliation, and apply lessons from other states in their own communities
- **A focus on impact**, including a desire to develop and implement innovative, practical policy solutions that can improve the health of communities in their state
- **Collegiality** in exchanges of ideas and discussion and in an interest in building lasting relationships with colleagues

Additionally, the Fund is committed to creating a diverse cohort of participants that includes:

- **Leaders of color** – we strongly encourage nominations of people of color
- **Regional representation** – we strive to have participants from a variety of states and regions
- **Political party balance** – we strive to have balanced representation by party affiliation
- **Position and role** – we strive to have a mix of legislative and executive participants

## Instructions for Nominating a Candidate to ELP

There are two ways to nominate a candidate to the program:

**Option 1 Online (Preferred):** The [online form](#) will take approximately 10 minutes to complete. It will require you to upload the nominee’s resume and a brief (1 page maximum) letter of recommendation describing how the potential participant demonstrates the attributes listed above (see “Selection Criteria”) and would benefit from participating in ELP.

Please complete the [online nomination form](#) in one sitting. (Unfortunately, you cannot save responses and finish later.) Please make sure you have the nominee’s resume and your letter of recommendation ready to upload before starting the online nomination form.

**Option 2:** Please email the nominee’s resume and letter of recommendation described above to Cindy Chen at [CChen@milbank.org](mailto:CChen@milbank.org).

If you have any questions, please contact Rich Callahan, the ELP lead at 916-803-7022 or [Rich@TAPinternational.org](mailto:Rich@TAPinternational.org) or Cindy Chen at [Cchen@mibank.org](mailto:Cchen@mibank.org).

Thank you again for your commitment to improving state health policy leadership and your interest in nominating a candidate from your state to the ELP.