#### **Platicamos Salud:**

# CHW Success Stories from a Federally Qualified Health Center

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## Who are we?

- MCHC established in 1980
- Federally Qualified Health Center (FQHC)



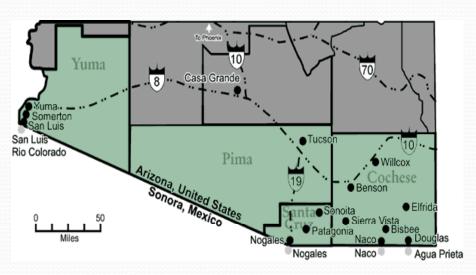
## Who are we?

- Platicamos Salud (Let's Talk Health)
- MCHC's Health and Wellness Department
- Began with one grant to develop CHWs
- Now 20% of health center workforce



# Why CHWs?





#### • Nogales, Arizona

- transborder environment
- immigrant community

# Why CHWs?

#### Hispanic/Latino community

95% Nogales/85% Santa Cruz County

- predominantly Spanish-speaking
- cultural norms (diet, gender, family values)
- use of health care in Mexico



CHWs necessary to reach and provide care

# Why CHWs?

- High rate of uninsured
  - 26% in 2013 (2nd highest in Arizona)
  - 15% after ACA (highest in Arizona)
  - Mixed documentation status scares eligible family members from seeking care

CHWs necessary to promote health care access

- High unemployment and low income
  - 18% unemployment in 2013
  - Employment in major industry is seasonal
  - 52% of Nogales and 28% of Santa Cruz County children under 12 live in poverty

#### Platicamos Salud CHW titles have evolved

Promotores de Salud

**MCH Case Managers** 

**Patient Navigators** 

**Teen Health Facilitators** 

**Lay Leaders** 

# Salud Sí (Health Yes)

- Promotora-led workshop for women of reproductive age
- 12 weeks of lifestyle change
- Conducted for 12 years with state, federal funds and now in-kind support
- Program institutionalized due to success and community demand

# Salud Sí (Health Yes)

#### **Amazing Results!**

- Increased physical activity
- Decreased weight and waist circumference
- Cholesterol from 227 to 213
- Triglycerides from 285 to 230
- Glucose from 150 to 130
- Systolic BP from 139-213
- Diastolic BP from 95 to 70

## Salud Sí

#### Sustained results!

Follow-up interviews conducted 2 years later showed sustained results:

- Eating more fruits/vegetables
- Eating less fried foods
- Eating out less often
- <sugar, red meat & salt</p>
- >low fat milk, whole grains

## Corazon Saludable (Healthy Heart)

#### 8-week Promotora-led class

- NHLBI Su Corazon, Su Vida curriculum
- Significant and lasting results!!

Measure	Baseline	Program End	6 Months
BMI	31.21	-0.43	-0.1.36
A1c	6.71	-0.38	-0.71
Fasting Glucose	-	-9.31	-20.37

# Healthy Start/Health Start

- MCH Case Managers who are CHWs
- Monthly home visitation
- Pregnant & postpartum women and their children under age 2



## Healthy Start/Health Start

Improving perinatal outcomes via:

- earlier entry into prenatal care/health care home
- more prenatal visits
- breastfeeding support
- increased child spacing

# Healthy Start/Health Start

	Healthy Start	MCHC Patients
Women return for postpartum visit (6-week check-up)	80.0%	70.4%
Children birth to 24 months complete well child visit schedule	92.0%	50.97%

## Patient Coordinated Care

#### **Patient Navigators who are CHWs**

- member of the patient care team
- extension of clinical care
- Education via home visit, clinic and phone follow-up

## Vivir Mejor! (Live Better)

• First foray into CHW integration in 2012

 Patient Navigator support for adults with Type 2 Diabetes

Culture shift to involve CHW in patient care

## **Expansion of Patient Navigation**

- CHW salaries paid by clinical funds (not grants)
- Standing orders for high-risk referral
- Diabetes, hypertension, obesity, heart disease, asthma
- Services documented in EMR
- Using Launchpad software to track the impact of initiative on A1c and blood pressure

## **Patient Navigation Success**

Martha's Disease Self-Management Success

65-year old Martha Jimenez changed her lifestyle Patient Navigator Sylvia Ochoa is part of the story.

- Improved her diet
- Walks twice per day
- Takes her meds



## Patient Navigator Success Story

In 10 months, Martha reduced her diabetes risk

- Reduced A<sub>1</sub>C from 9.6 to 5.6
- Lost 13.8 lbs.
- Baseline LDL was literally off the charts and changed to 106!

## Teen Health Facilitators

- Trained by annual Summer Youth Institute
- SYI initiated in 2002 via grant funds sustained
- 7 weeks of health, professional and personal development



## Teen Health Facilitators

- Cadre of youth peer educators
- On-call staff to work with youth in community and schools
- Many SYI grads have pursued health careers
- Many have obtained college scholarships



## Lay Leaders

- Effort to extend our CHW workforce
- Patients/program participants trained by CHWs
- Breast cancer support
- Healthy lifestyle classes with family, neighbors and friends

# Lay Leaders Success

#### Vivir Mejor!

Lay Leader Development Guide

Prepared For:

Mariposa Community Health Center

Prepared By

University of Arizona Prevention Research Center

## Mariposa CHWs are everywhere

#### **Community Roles**

- Outreach
- Screening
- Referral
- Education
- Surveys

# **Change Agents**

Partnerships Advocacy

Community development

# Back to the Beginning!! Promotoras de Salud

- Acción para la Salud (Action for Health)
- Research project with the Arizona Prevention Research Center
- Demonstrate how advocacy training impacts CHW scope of work

## Acción para la Salud

- CHWs worked with community to identify need for public transportation
- Connect port of entry, public housing and hospital



## **CHWs in Community Development**

- Nogales Rural Innovation Consortium
- Downtown Nogales Household Survey
- Follow-up to enroll interested households in services
- Follow-up regarding service impact and satisfaction
  - More residents with a health care home
  - More residents enrolled in secondary education
  - More residents utilizing WIA to get a job

## Women's Health Leadership Institute

- National CHW leadership initiative
- Build capacity of CHWs as change agents
- 20 Master Trainers nationwide
- 398 CHWs across the country



## Women's Health Leadership Institute

- CHWs increased scores an average of one level on the ordinal scale from pre to post for each of the 18 competencies.
- CHWs either "agreed" (50%) or "strongly agreed" (50%) that they could put all competencies into practice at post-test.
- 59% agreed their involvement in WHLI helped them increase their leadership role in their organization and community.
- 93% reported change in way they network with, involve or organize new groups of people to develop a shared vision of change in their community.

## CHWs: A Force for the ACA

**Before** 

 Santa Cruz County had the highest rate of uninsured in Arizona

#### **After ACA**

 Santa Cruz County had the second greatest percent decrease in uninsured for first open enrollment period

# How did we do that?

### **CHWs Hit the Streets**

#### 53 community events

- Free conferences
- Presentations to businesses
- Presentations to civic groups
- Booths at community events
- Enrollment at VITA sites

#### Getting the word out

- Lots of Spanish radio promotion
- Door-to-door distribution
- Information to all Platicamos Salud clients

## **Our Journey Continues**

- We are part of the CHW Movement in Arizona and US
- Recognized by NRHA 2014 Outstanding Rural Health Program Award



# Please join our CHW Journey

## Questions??

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